

OUR VISION

We aim to be a company that carries forward the Cavenaghi name and history; a reference point in the market for the production and commercialization of binding systems for foundries, synthetic resins, sulfonic acids and detergents.

A well-organised and flexible company, oriented towards innovation and ecology, quick to respond to customers, where people want to belong and improve themselves; capable of delivering value to customers, helping them overcome their challenges.

A company that produces an economic result that guarantees its continuity in the future and provides safety for its employees.

MANAGEMENT COMMITMENT

Consolidate, expand and keep our **integrated management system** always current in all our activities, through both the contribution of all employees, at all hierarchical levels, and the **sharing of the company's objectives** listed below.

Increasingly integrate our management system over time with a view to **continuous improvement**, **risk management** and therefore adaptation to the changes and opportunities that arise, **determination of the context and needs of relevant interested parties**, **sustainability** (not only environmental, but also in respecting the interests of stakeholders), providing the necessary human, financial and instrumental resources.

QUALITY

- Go "beyond compliance". After 30 years since the first certificate was issued, we have learned that Quality does not only mean complying with the specifications of the products and services offered, but also consolidating the quality of the organization and relationships with third parties.
- Meet customer requests, with products that offer a competitive quality/price ratio.
- Provide customers with excellent service and support.
- Identify areas for diversification and expansion for our products, both in sectors related to foundries and the metallurgical industry, and in other industrial sectors.
- Create professional growth opportunities for staff, increasing competence, culture of improvement and awareness of their role and responsibilities.
- Improve corporate communication.

ENVIRONMENT

- Protect the environment by preventing and reducing the impacts of our production and those arising from the use of our products, particularly those related to waste, atmospheric emissions, water discharges, and soil and subsoil protection.
- Comply punctually and continuously with current legal requirements with a proactive attitude towards regulatory developments and in preventing environmental damage.
- Use natural resources rationally, conserving them as much as possible.
- Foster environmental awareness growth in all employees, starting from the company's top management, also concerning legislation related to environmental damage.
- Maintain the environmental certification of the plant, as an expression of its effectiveness and maturity, as well as a guarantee for the surrounding territory.
- Meet the environmental requests/requirements expressed by customers.

HEALTH & SAFETY

- Comply punctually and continuously with current legal requirements, with a proactive attitude towards regulatory developments.
- Prioritize the prevention of injuries and illnesses among personnel by reducing hazards and risks wherever possible.
- Constantly improve safety at work and health protection in products, processes, and workplaces within the responsibility scope of each employee.
- Disseminate information on company risks to all workers.
- Provide and update information, training and instruction to all workers, especially concerning the tasks and responsibilities related to safety.
- Ensure consultation and participation of workers, including through their safety representative.

PREVENTION OF MAJOR ACCIDENT HAZARDS

- Comply punctually and continuously with current legal requirements, with a proactive attitude towards regulatory developments.
- Maintain an effective safety management system, based on the principles of Annex 3 of Legislative Decree 105/2015, ensuring appropriate overall management criteria for eliminating or reducing currently identified and assessed major accident risks.
- Refer to the MAJOR ACCIDENT PREVENTION POLICY DOCUMENT, updated every two years as prescribed by Article 14 and Annex B of Legislative Decree 105/2015.

